

Baan

Education

This certificate is awarded to

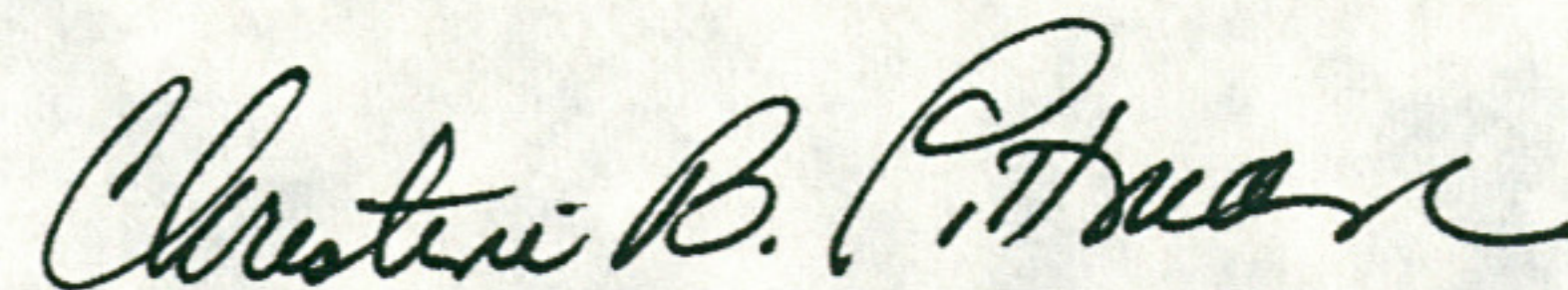
KONRAD JASINSKI

for successful completion of

Baan Basic Overview

July 27, 1998

Date



Christine B. Pittman
President, Baan Education